CENTURY FASTENERS CORP. QUALITY TERMS AND CONDITIONS

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Federal Aviation Administration (FAA) Regulations

*Upon invocation of this clause, Supplier shall abide by following Century Fastener's Terms and Conditions on delegation from Parker Aerospace's behalf.

For Century Fasteners/Parker Aerospace, the following requirements apply when the contract is for products/services under the authority of regulatory agencies (reference www.faa.gov):

•FAA Certification

When specified on the contract, the Supplier shall submit a completed FAA Form 8130-3, executed in accordance with the requirements of FAA Order 8130.21, for all work performed.

• Parts Manufacturer Approval (PMA) Certification

When the contract requires the Supplier to furnish replacement or modification parts, such parts shall be manufactured and certified in accordance with Title 14 CFR Part 21, Subpart K, §21.303. The parts shall be marked in accordance with Title 14 CFR 45, Subpart B, §

45.15 and submitted to Parker with FAA Form 8130-3 executed in accordance with FAA Order 8130.21

Anti-Drug and Alcohol Misuse Prevention Program

All Supplier employees (including any Supplier's sub-tier employees) performing maintenance or inspection of products scheduled for delivery to Parker shall be included and part of a FAA approved Anti-Drug and Alcohol Misuse Prevention Program. The requirement applies both to pre-employment and random testing of current employees in accordance with the requirements of 14 CFR Part 121, Appendix "I" and Appendix "J".

Evidence of compliance to this requirement shall be made available to Century Fasteners/Parker Aero upon request.

Exceptions. This anti-drug and alcohol requirement does not apply to employees performing safety sensitive functions outside the United States territory and persons contracted to perform safety sensitive functions for an employer who is located outside the United States territory.